

Re-thinking  
learning



$\Delta$  B F





# RE-THINKING LEARNING

Alphabet Formation / [info@alphabetformation.org](mailto:info@alphabetformation.org) / [www.alphabetformation.org](http://www.alphabetformation.org)



# TABLE OF CONTENTS

About us

ABF vision

ABF mission

Projects

Services

Partnerships

Contact



# ABOUT **ABF**



**Alphabet Formation, ABF**, is a **network** of European organisations, based in Brussels, Belgium. Since 2016 we are engaged in the field of **human capital development** by providing international education and training mobility opportunities for young people, adults and teachers.

Our focus is on investing on expertise, creativity and enthusiasm to shape a **knowledge ecosystem**, based on the development of skills and competences for the benefit of individuals, public institutions, civil society and public society as a whole, finally contributing to growth and ensuring **equity, prosperity** and **social inclusion** in Europe and beyond.





# ABF **VISION**

10 years from now, ABF Formation will be the biggest network in Belgium, linking private companies, public organizations and NGOs, VET schools, high schools, universities and public entities and associations and the leader of the sector of mobility of teachers and students.





# ABF MISSION



With a professional team, we bring together private companies, public bodies, civil society, VET and educational entities in Europe to provide mobility and employability opportunities for teachers and young people.



We use our wide range of instruments and expertise to design projects and initiatives in areas such as entrepreneurship and development of soft, digital & ICT skills, vocational training, which are solutions to the needs of the local communities.



Our actions are guided by the principles of social responsibility and sustainability, active citizenship so to allow future generations to live safely and with dignity. We advocate respect for human rights, equal opportunities and integrity.



We are guided by the Belgian principles and regulations and we act in the interest of Europe to support the local communities. The intercultural competence and professional workforce are factors that ensure the success of our projects.



# OUR SERVICES





# OUR SERVICES



## Management of mobility programs

Preparation and guidance of the participants through mobility process (before, during and after) for a successful professional and personal experience.

We carefully scan the mobility project to guarantee that it meets the guidelines of the

programs. We have the know-how to manage an in-depth selection process for the host organization and company, taking into account the specificity of each program, the group size and the candidate profile.



## Professional visits

Visits for teachers, young people, and youth workers in relevant public bodies, companies and schools To exchange best practices, encourage creativity and dialogue, and ignite innovation in all the educational systems

(formal, informal and non-formal), we create links between teachers, professionals from non-profit sector, students and successful companies, municipalities and public bodies

# OUR SERVICES



## Soft skills and digital courses

Training courses for teachers, youth workers and young professionals provided by international trainers to develop 21st century skills

Based on the needs of our local community, we designed customized training courses supported by Erasmus+ Program to encourage the

young professionals to develop a specific set of soft skills and digital competences useful to boost their careers. We also provide trainings for teachers to learn how to embed digital tools in their teaching activities.



## Professional seminars

The seminars are organised locally and internationally by Alphabet Formation and aim to equip the participants with theoretical knowledge and hands-out tools and best practices. The topics of the seminars are selected with the support of our experts and collaborators and are connected

to youth mobility, entrepreneurship, employability, peace education, social inclusion, VET education, soft and digital skills management. In all our seminars, we mix technology with non-formal education methods to deliver effective learning experiences.



# OUR PROJECTS

## Main objective

To promote the entrepreneurial spirit of adult learners using social media and ICT to create new e-enterprises ensuring increased opportunities for being incorporated in the labor market in an effective way.

Through this project we want to impact 100 adult teachers, 30 enterprises and 400 adult students (50% with fewer opportunities).

**Key Action:** Cooperation for innovation and the exchange of good practices

**Action Type:** Strategic Partnerships for adult education

**Topics:** Enterprise, industry and SMEs (incl. entrepreneurship)

ICT – new technologies – digital competences Inclusion – equity

Upskilling  
Pathways  
for Adults  
through ICT  
and social  
media

# OUR PROJECTS

## Main objective

The aim of the project is to tackle youth radicalization and extremism by strengthening the role and work of youth and civil society organizations and equip the youth workers with non-formal and peace education methodologies and strategies

to build up personal Resilience and resistance to extremist behaviour. We raise awareness about extremists' recruitment strategies to reach out and approach youth, online and individually.

**Key Action:** Learning Mobility of Individuals

**Action Type:** Youth mobility

**Topics:** Social dialogue Inclusion – equity Youth (Participation, Youth Work, Youth Policy)



Peace Education  
by Tackling Youth  
Radicalization  
and Extremism



# OUR PROJECTS

## Main objective

To improve the cooperation between VET providers and companies in order to provide a market oriented training offer and business driven learning paths to the VET students, teachers and trainers. We evaluate the real impact of WBL experiences on the skills and

employability of VET students and teachers and offer quality work based learning opportunities at local, regional, national and transnational level to VET students and improve apprenticeships, dual schemes and traineeships' effectiveness.

**Key Action:** Cooperation for innovation and the exchange of good practices

**Action Type:** Strategic Partnerships for vocational education and training

**Topics:** Overcoming skills mismatches (basic/transversal) Quality Assurance Labour market issues incl. career guidance / youth unemployment



Quality  
qualification for  
VET (QQVET)

# OUR PROJECTS

## Main objective

EU CAN (European Counter and Alternative Narratives Network), designed and coordinated by Alphabet Formation and its partners, aims to take an action against hate speech and youth radicalization providing appropriate educational tools

for our local communities to tackle these issues. The EU CAN Network, formed by local authorities, NGO's, trainers, social workers and CSO's, is committed to support integration and democratic participation through education as the antidote to hate.



European  
Counter and  
Alternative  
Narratives  
Network  
(EU CAN)

**Topics:** Topics: peace education – hate speech – prevention of radicalization



# OUR PROJECTS

## Main objective

To promote youth employment through an effective and appropriate use of digital tools, especially social media. During the training course we will explore through “digital mentoring” how to create and preserve a digital identity and thus becoming suitable candidates on the labour

market. At the end of the training course, the participants will turn into digital mentors, well-skilled and prepared to mentor young people on how to create a maintain a good digital identity to successfully enter the European labour market.

**Key Action:** Learning Mobility of Individuals

**Action Type:** Youth mobility


**Topics:** Labour market issues incl. career guidance / youth unemployment EU Citizenship, EU awareness and Democracy ICT – new technologies – digital competences



**Digital Mentoring  
for Youth  
Employment**

# BE OUR PARTNER



Small changes can make a Big difference! Changes happen when people go through fear of failure and choose to act, get involved, and make their contribution by their own powers. If you aim for an updated educational system, young people prepared for the transition from the education to work, teachers with interactive learning curricula and to modern and inclusive society, based on strong values  and skilled people, come and join us to work together.



Young  
people of  
today will  
be the  
adults of  
tomorrow.

1

Teaching  
is a work of  
heart and  
mind.

2

3

Education is  
the key for  
sustainable  
community  
growth.

# CONTACT US

We want to grow and become better in what we do, so the partnership with you is very important to us. If you want to make a visit, we are waiting for you a coffee or a tea at our office.

Address: **Rue Victor Oudart 7 – 1030  
Brussels, Belgium**

Email: [info@alphabetformation.org](mailto:info@alphabetformation.org)

Website: [www.alphabetformation.org](http://www.alphabetformation.org)

